CHESHIRE EAST COUNCIL

Cabinet

Date of Meeting: 3rd March 2015

Report of: Director of Adult Social Care and Independent

Living, Brenda Smith

Subject/Title: Notice of Motion – UNISON's Ethical Care Charter

Portfolio Holder: Cllr Janet Clowes, Care and Health in the

Community

1.0 Report Summary

1.1 The Following Notice of Motion, proposed by Councillor Dorothy Flude and seconded by Councillor Laura Jeuda, was submitted to Council at its meeting of 11th December 2014, and was referred to Cabinet.

"That the Council consider signing up to UNISON's Charter, and becoming an Ethical Care Council; and that Cheshire East Borough Council pledge to commission care only from providers who:

- Give workers the freedom to provide appropriate care and be given the time to talk to their clients.
- Allocate clients the same homecare worker(s) wherever possible.
- Do not use zero hour contracts.
- Pay the Living Wage.
- Match the time allocated to visits to the particular needs of the client. In general, 15-minute visits will not be used as they undermine the dignity of the clients.
- Pay homecare workers for their travel time, their travel costs and other necessary expenses such as mobile phone use.
- Schedule visits so that homecare workers are not forced to rush their time with clients or leave their clients early to get to the next one on time."

2.0 Recommendation

2.1 Cabinet is requested to consider the above motion.

3.0 Reasons for Recommendation

3.1 In order to comply with the requirements of the Council's Constitution and the wishes of Council.

- **Wards Affected** 4.0
- 4.1 ΑII
- 5.0 **Local Ward Members**
- 5.1 ΑII
- 6.0 **Policy Implications**
- 6.1 None
- 7.0 **Implications for Rural Communities**
- 7.1 None
- 8.0 **Financial Implications**
- 8.1 None
- 9.0 **Legal Implications**
- 9.1 None identified
- 10.0 **Risk Management**
- 10.1 None identified
- 11.0 Background
- On 11th December 2014, Councillor Dorothy Flude proposed, and 11.1 Councillor Laura Jeuda, seconded the motion set out at paragraph 1.1 of this report. Council referred the motion to Cabinet.
- 11.2 A summary of the Charter is attached as Appendix 1.
- 11.3 Cabinet must now decide upon how it wishes to respond to the motion.

12.0 Access to Information

The background papers relating to this report can be inspected by contacting the report writer:

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